CERTIFICATE OF APPRECIATION

This certificate is presented to:

losi Hardian Lubis

In Recognition of Five Years of Dedicated Service at IGTax T-Plan Consulting, the person concerned is entitled to receive a Five - Yearly service award of

Rp 5,000,000

(Five Million Rupiah)



Tax X

> Indra G. Djunadi SST, ME, Ak., CA, BKP PRESIDENT DIRECTOR OF PT IGTAX EKUSERU INDONESIA

M. Akbar Abadi SST, MM, Ak., BKP MANAGING PARTNER OF T-PLAN





Date of Issuance: 29 July 2024